

SECTION 22 – THE TAMIL NADU POLICE SERVICE

1. CONSTITUTION: -- The service shall consist of the following classes and categories of officers:-

Class I :-

Category (1) – Commandants of Tamil Nadu Special Police II Battalion and Tamil Nadu Special Police III Battalion.

Category (2) ---Superintendent of Police (Finger Print) (G.O.Ms.No.397
Home (Pol.VI) Department dated 20.04.2000
Additional Superintendents of Police.

(2A) --Additional Superintendent of Police (Finger Print)
(G.O.Ms.No.397 Home(Pol.VI) Department dated 20.04.2000)

Category (3) -- Deputy Commandants of Tamil Nadu Special Police Battalions.

Class II :--

Category (1) --- Deputy Superintendent of Police including those posted s Deputy Asst. Inspector General of Police, Madras and Assistant Commissioners of the Madras City but excluding Deputy Superintendent of Police posted to the Directorate of Vigilance and Anti corruption, those posted as (a) Assistant Commissioner of Police, Armed Reserve, Madras City, (b) Assistant Commissioner of Police, Transport, Madras City, (c) Principal, Police Recruits School, Coimbatore, (d) Deputy Superintendent of Police care Camp and Care Home, Melpakkam and (e) Deputy

Superintendent of Police, Armed Reserve, Madurai, Ramanathapuram and Tiruchirappalli.

Category (2). --- Deputy Superintendent of Police posted as

- (a) Assistant Commissioner of Police, Armed Reserve, Madras City,
- (b) Assistant Commissioner of Police, Transport, Madras City,
- (c) Principal, Police Recruits School , Coimbatore,
- (d) Deputy Superintendent of Police, Care Camp and Care Home, Melpakkam and
- (e) Deputy Superintendent of Police, Armed Reserve, Madurai, Ramanathapuram and Tiruchirappalli.

Category (3) --- Assistant Commandant in the Tamil Nadu Special Police.

Category (3)A—Assistant Commandant (Small Arms)

(GOMs.No.2166, H, Dated 01.11.1985 – w.e.f. 26.03.1980)

2. Appointment – (i) Appointments to the two Classes shall be made as follows:--

Class	Method of conditions
1	2

Class I : ---

Category (1) :

Commandants of Tamil Nadu Special Police II Battalion and Tamil Nadu Special Police III Battalion. Promotion from the Deputy Commandants of Tamil Nadu Special Police irrespective of the

post held by them at the time of selection;

Category I A:--

Superintendent of Police Finger Print

Promotion from the Additional Supdt of Police, Finger Print.

Category (2) :

Additional Superintendent of Police.

Promotion from Deputy Superintendent of Police, Category(1) of Class II, irrespective of the posts held by them at the time of selection.

Category 2 A:--

Additional Superintendent of Police Finger Print

Promotion from the Deputy Supdt of Police, Finger Print.

Category (3) :

Deputy Commandant of Tamil Nadu Special Police.

Promotion from category (3) Assistant Commandants and from Category (3A) Assistant Commandants (small Arms) (GOMsNo. 2666, H dated 01.11.1985 w./e.f. 26.03.1960)

Class II :-

Category (1) :

Deputy Superintendent of Police (a)Direct recruitment or recruitment

including those posted as Deputy Assistant Inspector General of Police in the Office of the Inspector General of Police, TamilNadu Deputy Supdt. Of Police posted to the Directorate of vigilance and Anti Corruption and Assistant Commissioners of Police in the Madras City Police, but excluding those posted as

(a) Assistant Commissioner of Police, Armed Reserve, Madras City.

(b) Assistant Commissioner of Police, Transport, Madras City,

(c) Principal, Police Recruits School, Coimbatore

(d) Deputy Superintendent of Police, Care Camp and Care Home, Melpakkam

(e) Deputy Superintendent of Police, Armed Reserve, Madurai, Ramanathapuram and Tiruchirappalli.

(b) The proportion in which substantive vacancies shall be filled by Direct recruitment and recruitment by transfer shall be 1 : 2.

Category (2) :

Deputy Superintendent of Police posted as

(a) Assistant Commissioner of Police,

Recruitment by transfer from Reserve Inspectors of the Tamil Nadu Police Sub-Ordinate Service.

Armed Reserve, Madras City,

(b) Assistant Commissioner of Police,
Transport, Transport, Madras City,

(c) Principal, Police Recruits School,
Coimbatore and

(d) Deputy Superintendent of Police,
Care Camp and Care Home,
Melpakkam and Deputy
Superintendent of Police, Armed
Reserve, Madurai, Ramanathapuram
and Tiruchirappalli.

Category (3) :

Assistant Commandant in the Tamil
Nadu Special Police.

(a) Recruitment by transfer from
the Adjutant Inspector and
Inspectors, Tamil Nadu Special
Police Sub-Ordinate Service.

(ii) Promotion to the posts of
Commandants of Tamil Nadu Special
Police II Battalion and Tamil Nadu
Special Police III Battalion, Addition
Superintendent of Police, Deputy
Commandants of Tamil Nadu Special
Police in Class I shall be on grounds of
merit and ability, seniority belong
considered only where merit and ability
are approximately equal.

<p>Category (3 A) Assistant Commandants (Small Arms)</p>	<p>Recruitment by transfer from Inspector of Police, Adjutant/ Inspector of Police Tamil Nadu Special Police Sub-Ordinate Service who had undergone the training in the Assistant Inspector of Police Arms. Electrical and Mechanical assistant Engineers(Small Arms) course at E.M.E Centre or by transfer from among the holders of the post of Assistant Commandant. Who had undergone the aforesaid Course. (GOMs No. 2666, H dated 01.11.1985 w.e.f. 26.03.1960)</p>
<p>(3 B) Deputy Superintendent of Police (Finger Print)</p>	<p>Recruitment by transfer from the category of Inspector of Police (Finger Print) in the TamilNadu Police Subordinate service.(G.O.Ms. 397 Home (Pol.VI) Department dated 20.04.2003)</p>

2. A preparation of annual list of approved candidates.—For the purpose of drawing up of the annual list of approved candidates for appointment to the posts in the service by promotion or by recruitment by transfer the crucial date on which the candidates should be qualified shall be the first day of June of every year.

3. Reservation of appointments.—The rule of reservation of appointments (General Rule 22) shall apply to the appointment of Deputy Superintendent of Police, Category (1) by direct recruitment.

4. Qualification:- (A) No person shall be eligible for appointment as a Deputy Superintendent of Police, Category (1) by direct recruitment unless he---

(i) has completed the age of 21 years and has not completed the age of 30 years on the first day of July of the year in which the selection is made:

” Provided that in the case of a member of the Scheduled Caste, Scheduled Tribes, Backward Classes or Most Backward Classes and denotified communities the upper age limit shall be 35 years.”(Amended in G.O.Ms. 1003 dated 17.06.1991)

“Provided further that in respect of the selection made to the posts of Deputy Superintendent of Police (Category I) in 1976, the age limit shall be reckoned with reference to 1st July 1975.

(ii) Holds a degree of any university incorporated by an Act of the Central or State Legislature in India or any other educational institution established by an Act of Parliament or declared to be deemed as a university under section 3 of the university Grants commission Act 1956 (C.A 3 of 1956) Provided that other things being equal.(Amended in G.O.Ms.No. 1605 Home (Pol II) Department dated 24.10.1996)

(iii) is not less than 165 Centimeters in height; Provided that in the case of Women Candidates, the minimum height shall be 155 Centimeters (G.O Ms.No.1997 Home dated 20.09.1989)

(iv) is not less than 86 Centimeters round the chest on full inspiration and a chest expansion of not less than 5 Centimeters on full inspiration;

Provided that this clause shall not apply the women candidates; and (G.O Ms.No.1997 Home dated 20.09.1989)

(v) satisfies a Medical board in Madras as to his physique, fitness and capacity for active outdoor work and is certified by the Superintendent of the Government Ophthalmic Hospital, Madras that his vision comes up to the requirements specified below without the use of contact glasses.

(A contact glass or lens is defined as a glass shall, the concavity of which is in contact with the globe of the eye, a layer or liquid being interposed between the lens and the cornea. The meaning of the word 'glasses' wherever used below is to be interpreted as not covering contact glasses.)

(a) The Examination for determining the acuteness of vision includes two tests, one for distant; the other for near vision. Snellen's test types will be used for the distant without glasses at a distance of 6 meters and for the test for near vision without glasses at any distance selected by the candidates. The standards of the minimum acuteness of vision which will be used for guidance in the examination of a candidate are detailed below:--

Special certificate should contain the following points:-

Distant vision without glasses (each eye separately)

Distant vision with glasses (each eye separately)

The amount of hypermetropia, myopia or astigmatic defect and strength of correction glasses used:-

Near vision (each eye separately):-

Whether suffering from squint or any morbid condition of the eye lids (trachoma like of either eye):-

Each eye, field of vision:-

Each eye colour vision:-

Each eye fungus appearance:-

Standard of vision :-

Having regard to the vision whether is or is not fit for appointment as

Squint will be a disqualification.

Trachoma without complications is not a disqualification.

Colour vision should be tested with Ishibaras chart or Board of Trade Lamp and recorded. Defective colour vision will be a disqualification.

4(B) No Inspector of Police shall except in a very special cases, be eligible for appointment as Deputy Superintendent of Police, Category-I by recruitment by transfer unless he has completed five years of service in the rank of Inspector, Officiating or permanent.

Explanation:-

For reckoning the period of 5 years referred to in this sub-section, service rendered in an equivalent or higher post on deputation with the Government of India or on foreign service will be taken into account.

4 [c] No Inspector Adjutant or Inspector of Tamil Nadu Special Police Sub-Service shall, except in very special circumstances, be eligible for appointment as Assistant Commandant or Assistant commandant (Small Arms) as the case may be by recruitment by transfer unless—

- (i) he has completed 5 years of service in that category officiating or permanent;

(ii) he is the holder of a S.S.L.C eligible for college courses of study; and

(iii) he has not exceeded the age of 55 years on the first day of June of the year in which the selection for appointment is made.

Explanation.—For reckoning the period of 5 years referred to in clause (i) above, service rendered in an equivalent or higher post on deputation with the Government of India or on foreign service will be taken into account.

4(D) No Reserve Inspector shall, except in very special circumstances be eligible for appointment as Deputy Superintendent of Police Category (2) by recruitment by transfer unless---

(i) He has completed 5 years of service as Reserve Inspector.

(ii) He is the holder of a Secondary School Leaving Certificate eligible for college course of study; and

(iii) He has not completed the age of 55 years on the first day of June of the year in which the selection for appointment is made:

Provided that the qualifications prescribed in item (ii) shall not apply to Reserve Inspectors. Who entered service before 15th March 1971

Explanation,--

For reckoning the period of five years referred to in clause (i) above, service rendered in an equivalent or higher post on deputation with the Government of India or on foreign service will be taken into account.

4(E) No Deputy Superintendent of Police, category (1) of class II shall, except in very special circumstances, be eligible for promotion as Additional Superintendent of Police unless he has completed four years of service as a Deputy Superintendent of Police Category (1) irrespective of the post held by him at the time of selection.

Explanation.—For reckoning the period of 4 years referred to above, service rendered in an equivalent or higher post on deputation with the Government of India or on foreign service will be taken into account.

5. **PROBATION.--** (a) Every person appointed to a category in Class-II shall, from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

(b) The authority competent to declare the satisfactory completion of probation of persons appointed to any of the categories in Class II shall be the Inspector General of Police provided no relaxation of rule is involved.

6. **TESTS.—** (a) A person appointed to the service by direct recruitment shall pass at on or before the fifth half-yearly examination held after his appointment the examination—

		Marks			
		Maximum	Minimum		
A.	The Indian Penal Code	100	40		
	Special and Local Criminal Laws	100	40	(G.O.Ms 76 Home Department dated 13.01.1989)	
	The Code of Criminal Procedure	100	40		

Explanation.—The candidates may pass each paper separately.

B.	The Indian Evidence Act	100	40
C.	Glaister's Medical Jurisprudence and Toxicology, Sixth Edition.	100	40
D.	(i) Police Departmental Orders	100	60
	(ii) Scientific Aids to investigation	100	40

For Tests A, B and C the papers shall be set by the Deputy Inspector General of Police or the Inspector General of Police. For Tests D (i) and D (ii) the papers will be set by the Deputy Inspector General of Police, CID, Madras. The syllabus for Tests A to D is described in Annexure –IV to the Madras Police Standing Orders, Volume –I.

These examinations are conducted by the Tamil Nadu Public Service Commission half yearly in the months of March and September.

(b) The State Government may, in exceptional circumstances exempt any such person from passing the examination in any or all of the above said subjects or prescribe for him such further period as they deem appropriate for passing the examination in all or any of the above said subjects;

(i) Provided that the Inspector General of Police shall be competent to grant, extension of time once to pass the prescribed tests for Deputy Superintendent of Police, category (1);

(c) Notwithstanding anything contained in the General Rules but subjects to the exceptions specified in sub rule (d)—

(i) no person shall be eligible for increment in his time-scale of pay or for appointment or for appointment as a full member of the service unless and until he has passed the examination in all the subjects specified in sub-rule(a);

(ii) if any such person has satisfactorily completed the prescribed period of probation and has passed the examination in all the said subjects at or before the fifth half-yearly examination held after his appointment, he shall count his service for increments and be deemed to have become a full member of the service on and from the date on which he completed the period of probation or passed the said examination whichever is later; and

(iii) if, any such person fails to pass the, examination in any of the said subjects as required by sub-rule (a) he shall, by order be discharged from the service.

(d) If such person has under sub-rule (b) been exempted from passing the examination in all or any of the said subjects or allowed a further period or periods for passing the said examination, he shall be appointed as a full member and shall count his service for increment on and from such date as may be determined by the State Government but such date shall not be earlier than the date of fifth half-yearly examination held after his appointment to the service.

7. TRAINING;

(l) a probationer recruited directly as Deputy Superintendent of Police, Category (1) shall, during the prescribed period of probation undergo

(a) a course of training for such periods as may be prescribed by Government from time to time at the Police Training College and Tamil Nadu Regimental Centre;

(b) a course of practical training under a Superintendent of Police for such period as may be prescribed by the Government from time to time.

(ii) the period of training shall count for increments in the scale of pay admissible to members of the service.

(iii) the pay of the probationer recruited directly as Deputy Superintendent of Police, Category (1), while undergoing training prescribed in sub-rule (i) above shall be the minimum of the time scale of pay applicable to the post;

(iv) a probationer recruited direct shall during the period of training in the Police Training College, occupy the Police Mess attached to the College.

(v) a Reserve Inspector. Selected for appointment as Deputy Superintendent of Police, Category (2) by transfer shall undergo:--

(a) a course of training in the Police Training College, for such period as may be prescribed by the Government from time to time;

(b) a course of practical training under a Superintendent of Police for such period, as may be prescribed by the Government from time to time.

(vi) an Inspector Adjutant or Inspector of Tamil Nadu Special Police selected for appointment as Assistant Commandant or Assistant Commandant(Small Arms) by transfer shall undergo ---

(a) a course of training in Police Training College for such period as may be prescribed by the Government from time to time;

- (b) a course of training in the Tamil Nadu Regimental Centre, for such period as may be prescribed by the Government in case he has not attained the age of 45 years and is physically fit; and
- (c) a course of practical training under a Superintendent of Police for such period as may be prescribed by the Government from time to time.

The pay of a Reserve Inspector. or Inspector or Adjutant or Inspector of Tamil Nadu Special Police during the period of training mentioned in sub-rules (v) and (vi) above shall be the amount which he would have drawn but for his training.

(vii) Candidate selected for appointment as Deputy Superintendent of Police by direct recruitment, shall before he is actually admitted to the training, be required to execute a bond in the prescribed form as specified by the Government from time to time that he will serve the Government for a period of not less than five years failing which the entire amount spent by the Government on such person during the said training shall be recovered. [G.O.Ms.No. 2010, Home dated 29.07.1986]

8. Grant of Uniform. --- (a) A member of the service shall, on first appointment to the service be given a free grant of Rs 1500 towards the cost of uniform.

Provided that ----

- (i) this grant shall not be drawn except under the sanction of the Inspector General of Police who shall, before according the sanction, satisfy himself in each case that the grant is necessary;

- (ii) this grant shall be utilized solely for the purpose for which it is made; and
- (iii) no member who is appointed to the service by transfer shall be entitled to this grant until he is declared to have satisfactorily completed the period of probation prescribed in rule 5.

Explanation.--- (1) The initial grant of Rs. 1500/- towards the cost of uniforms is subject to review biennially to find out whether it should be continued or modified having regard to the trend of prices of clothing and even earlier, if there is a general substantial fall in prices.

Explanation. ----(2) “ The initial uniform grant has to be paid to State Police Service Officers irrespective of their service as Deputy Superintendent of Police, Assistant Commandant or Assistant Commandant (Small Arms) before retirement”.

(b) A member whose probation is terminated or who has not utilized the grant made under sub-rule (a) solely for the purpose for which it was made may be required by the State Government to refund the grant or such portion of the grant made under the said sub-rule as the State Government may determine.

If within three years of his first appointment to the service any member resigns the service or is dismissed or removed there from or retires from service on Medical invalidation he shall refund such portion of the grant made to him under sub-rule (a) as the State Government may determine.

(c) Members of the service shall be given a free grant of Rs. 500/- each at intervals of five years towards renewal of their uniform. The first renewal grant to Deputy Superintendent of Police recruited by transfer from the Tamil Nadu Police Sub-Ordinate Service and Deputy Superintendent of Police, Category (2) recruited by transfer from the Tamil Nadu Special Police

Sub-Ordinate Service shall be given on the expiry of a period of 5 years of total gazetted service including the period of probation prescribed in rule 5. The grant shall not, however, be paid to a member of the service if it become payable to him within a period of two years preceding the date on which he is due to retire.

In the case of Deputy Superintendent of Police who have completed more than five years on the 20th April 1955 from the date of their initial uniform grant (including the period of probation in the case of officers promoted from the Tamil Nadu Police Sub-Ordinate Service, the officers should be paid proportionately higher renewal grants on the 20th April 1955, according to the length of such period in excess of five years. Subsequent renewal grants in the case of such officers would accrue every five years after the 20th April 1955.

Provided that in the case of Deputy Superintendent of Police who were sanction a renewal grant of Rs. 400 under the old rules and who have completed more than ten years on the 20th April 1955, from the date of their previous renewal grant, the officers should be paid proportionately higher, renewal grant on the 20th April 1955, according to the length of such period in excess of ten years. Subsequent renewal grants, in the case of such officers would accrue every five years after the 20th April 1955

“Provided further that the members of the service in categories (1-A) and (2-A) in class-I and in category (3-B) in class –II shall not be eligible for any grant of uniform.”[G.O.Ms.No.397, Home (Pol.VI) Department dated 20.04.2000]

9. POSTINGS AND TRANSFERS.—

(a) All postings and transfers from one place to another of Deputy Superintendent of Police, Assistant Commandant and Assistant

Commandant (Small Arms) shall be ordered by the Inspector General of Police, subject to the condition that such transfer and postings of Deputy Superintendent of Police as Assistant Commissioner of Police, in the Madras city Police shall be ordered in consultation with the Commissioner of Police, Madras. (Amended in G.O.Ms No. 2666, H dated 01.11.1985—w.e.f. 26.03.1980)

(b) Transfer of Assistant Commissioners of Police from one sub division to another in the City of Madras shall be made by the commissioner of Police.

(c) All postings and transfers of Deputy Superintendent of Police from the Police Wing to the Prohibition and Excise Wing and vice versa shall also be ordered by the Inspector General of Police, after obtaining the prior concurrence of the Commissioner for Prohibition and Excises, Madras.

(d) All other postings and transfers including transfers from one category to another in Class II of the members of the service shall be made by the State Government.

10. Conditions for transfer of members of the service from Categories (2), (3) and (3A) (substituted in G.O.MS. No 2666, H, dated 01.11.1985 w.e.f. 26.03.1980) to Category (i) under Class II. ---

(a) No Deputy Superintendent of Police, Category (2) shall, except in very special cases, be posted or transferred as Deputy Superintendent of Police, Category (1), unless he,

(i) possesses a good record of service

(ii) has completed the prescribed period of probation as Deputy Superintendent of Police Category (2),

(iii) has undergone a course of training in the Police Training College, Madras for six months and a course of practical training for six months under, a Superintendent of Police and

(iv) has passed the tests in the subject mentioned in rule 6(a)

(b) No Assistant Commandant or Assistant Commandant (Small Arms) shall except in every special cases be posted or transferred as Deputy Superintendent of Police, Category (1), unless he

(i) possesses a good record of service

(ii) has completed in the prescribed period of probation as Assistant Commandant or Assistant Commandant (Small Arms) and

(iii) has passed the tests in the subject mention in rule 6(a) for the first proviso to sub-rule (b) the following proviso shall be substituted, namely: -

Provided that an Assistant Commandant appointed by direct recruitment after, 10th September 1958, and working in Tamil Nadu Special Police Battalions shall have completed 4 years of service on that Category, and shall have undergone a course of training in the Police Training College, Madras Regimental Centers, " Wellington, for a period of not less than 2 weeks, and a course of training in Tamil Nadu Special Police for a period of not less than 6 months and in the case of an Assistant Commandant appointed by transfer from the Category of Adjutant Inspectors and Inspectors of the Tamil Nadu Special Police Sub-Ordinate Service shall have undergone a course of training in the Police Training College, Madras for a period of not less than 6 months and a course of practical training under a Superintendent of Police for a period of not less than 6 months before consideration for transfer as Deputy Superintendent of Police Category (1) under this rule:

(c) No Deputy Superintendent of Police, Category -2 or Assistant Commandant or Assistant Commandant (Small Arms) shall be posted or transferred as Deputy Superintendent of Police Category (1) under this rule, unless he is below 48 years of age.

(d) Every Deputy Superintendent of Police, Category (2) or Assistant Commandant or Assistant Commandant (Small Arms) posted or transferred as Deputy Superintendent of Police Category (1) under this rule shall be in-charge of a Police sub-division for a period of not less than one year and after satisfactory completion of this charge he shall be confirmed in Category (1) in their next available vacancy.

(e) The selection of suitable officers belonging to Category (2) and (3) and (3A) under Class – II for being posted or transferred under this rule shall be made by Government.

11. The seniority of Deputy Superintendent of Police, Category (1) appointed from the posts of Deputy Superintendent of Police, Category 2 and Assistant Commandant shall be fixed giving them credit for their entire regular service in the posts of Deputy Superintendent of Police, Category 2 and Assistant Commandant.

12. PAY DURING TRAINING.--- While under training in the Police Training College, Vellore and in district, Deputy Superintendent of Police, Category (2) and Assistant Commandant (i.e the existing direct recruits and promotes regularly appointed to the service) shall draw the pay that was last drawn by them as Deputy Superintendent of Police Category (2) or Assistant Commandant as the case may be.

13. Administrative control –

(a) The categories of Superintendent of Police (Finger Print), Additional Superintendent of Police (Finger Print) and Deputy Superintendent of Police

(Finger Print) in the city of Chennai will be under the administrative control of the Deputy Inspector General of Police (Technical Services), Chennai.

(b) The categories of Additional Superintendent of Police (Finger Print) and Deputy Superintendent of Police (Finger Print) in the Districts and the cities, other than city of Chennai shall be under the administrative control of the respective Superintendent of Police or Commissioner of Police as the case may be.

14. Technical control:

(a) The category of Superintendent of Police (Finger Print) shall be under the technical control of the Deputy Inspector General of Police (Technical Services) Chennai.

(b) The categories of Addition Superintendent of Police (Finger Print) and Deputy Superintendent of Police (Finger Print) shall be under the Technical control of the Superintendent of Police(Finger Print).[G.O.Ms. No. 397, Home (Pol.VI) Department dated 20.04.2000.